

**UNITED STATES DISTRICT COURT  
EASTERN DISTRICT OF MISSOURI  
EASTERN DIVISION**

GREATER ST. LOUIS CONSTRUCTION	)	
LABORERS WELFARE FUND, an employee	)	
benefit plan, and the BOARD OF TRUSTEES of	)	
the Greater St. Louis Construction Laborers Welfare	)	
Fund; CONSTRUCTION LABORERS PENSION	)	
TRUST OF GREATER ST. LOUIS, an employee	)	Case No.
benefit plan, and the BOARD OF TRUSTEES of	)	
the Construction Laborers Pension Trust of Greater St.	)	
Louis; ST. LOUIS VACATION FUND, an employee	)	
benefit plan, and the BOARD OF TRUSTEES of the	)	
St. Louis Vacation Fund; CONSTRUCTION	)	
LABORERS & CONTRACTORS TRAINING FUND	)	
OF EASTERN MISSOURI, an employee benefit plan,	)	
and the BOARD OF TRUSTEES of the Construction	)	
Laborers & Contractors Training Fund of Eastern	)	
Missouri; and LOCAL UNION NOS. 42-110,	)	
LABORERS INTERNATIONAL UNION OF NORTH	)	
AMERICA, AFL-CIO, labor organizations,	)	
	)	
Plaintiffs,	)	
	)	
v.	)	
	)	
BUCCANEER EXCAVATING, LLC,	)	
	)	
Defendant.	)	

**COMPLAINT**

Come now plaintiffs, by and through their attorneys, and for their cause of action against defendant state:

1. Plaintiff, Greater St. Louis Construction Laborers Welfare Fund, hereinafter referred to as “the Welfare Fund”, is an employee benefit plan within the meaning of Sections 3(1), (3), 502 and 515 of the Employee Retirement Income Security Act of 1974, as amended 29 U.S.C. §§1002(1), (3), 1132 and 1145. Plaintiff Board of Trustees of the Welfare Fund is the Plan

Sponsor of the Welfare Fund and is a fiduciary within the meaning of Sections 3(21)(A) and 502 of the Employee Retirement Income Security Act of 1974, as amended, 29 U.S.C. §§1002(21)(A) and 1132.

2. Plaintiff Construction Laborers Pension Trust of Greater St. Louis, hereinafter referred to as “the Pension Trust,” is an employee benefit plan within the meaning of Sections 3(2)(A), (3), 502 and 515 of the Employee Retirement Income Security Act of 1974, as amended, 29 U.S.C. §§1002(2)(A), (3), 1132 and 1145. Plaintiff Board of Trustees of the Pension Fund is the Plan Sponsor of the Pension Fund and is a fiduciary within the meaning of Sections 3(21)(A) and 502 of the Employee Retirement Income Security Act of 1974, as amended, 29 U.S.C. §§1002(21)(A) and 1132.

3. Plaintiff, St. Louis Vacation Fund, hereinafter referred to as “the Vacation Fund,” is an employee benefit plan within the meaning of Sections 3(2)(A), (3), 502 and 515 of the Employee Retirement Income Security Act of 1974, as amended, 29 U.S.C. §§1002(2)(A), (3), 1132 and 1145. Plaintiff Board of Trustees of the Vacation Fund is the Plan Sponsor of the Vacation Fund and is a fiduciary within the meaning of Sections 3(21)(A) and 502 of the Employee Retirement Income Security Act of 1974, as amended, 29 U.S.C. §§1002(21)(A) and 1132.

4. Plaintiff, Construction Laborers & Contractors Training Fund of Eastern Missouri, hereinafter referred to as “the Training Fund” is an employee benefit plan within the meaning of Sections 3(1), (3), 502 and 515 of the Employee Retirement Income Security Act of 1974, as amended, 29 U.S.C. §§1002(1), (3), 1132 and 1145. Plaintiff Board of Trustees of the Training Fund is the Plan Sponsor of the Training Fund is a fiduciary within the meaning of Sections 3(21)(A) and 502 of the Employee Retirement Income Security Act of 1974, as amended, 29 U.S.C. §§1002(21)(A) and 1132.

5. Local Unions Nos. 42 and 110, Laborers International Union of North America, AFL-CIO, hereinafter referred to as “the Union,” are labor organizations representing employees in an industry affecting commerce within the meaning of Sections 2(4), (5), (6), and (7) of the National Labor Relations Act, as amended, 29 U.S.C. §§152(4), (5), (6), and (7), and Section 301 of the Labor Management Relations Act of 1947, as amended 29 U.S.C. §185.

6. Defendant Buccaneer Excavating, LLC. is a Missouri limited liability company. Defendant is an employer in an industry affecting commerce within the meaning of Sections 3(5), (11), (12), and 515 of the Employee Retirement Income Security Act of 1974, as amended, 29 U.S.C. §§1002(5), (11), (12) and 1145, and Sections 2(2), (6) and (7) of the Labor Management Relations Act of 1947, as amended, 29 U.S.C. §§152(2), (6) and (7).

7. This Court has jurisdiction by reason of Sections 502(a)(3) (ii), (d), and 515 of the Employee Retirement Income Security Act of 1974, as amended, §1132(a)(3)(ii) and (d) and §1145, and Section 301(c) of the Labor Management Relations Act of 1947, as amended, 29 U.S.C. §185(c).

8. At times material, defendant was bound by the provisions of a collective bargaining agreement, requiring monthly payments to the employee benefit funds in specified amounts and the submission of monthly reports.

9. Defendant is required to pay liquidated damages of twenty percent (20%) on delinquent contributions.

10. Said collective bargaining agreement and the plans adopted by the Boards of Trustees of the plaintiff funds also provide that the plaintiffs shall be entitled to perform a financial examination of defendant’s books and records periodically to ensure that employee benefit payments have been properly made in accordance with the terms of the agreement.

11. A financial examination was conducted on the records of defendant for the period of April 1, 2015 through May 31, 2018. The report of that examination reveals that defendant owes \$11,284.31 in underpaid contributions, \$1,072.26 in supplemental dues to plaintiff Unions, and \$2,592.91 in liquidated damages, along with an interest amount that that continues to accrue on the underpaid contributions. The fee for the audit was \$1,443.00.

12. In addition, while defendant submitted reports for the months of November and December 2019 and January, April, and May, 2020, it failed to pay the amounts owed on those reports. Based on its reporting, it owes an additional \$8,384.45 in contributions for these months plus \$9,227.89 for unpaid or late reporting for various months back to mid-2017.

13. Plaintiffs are entitled to recover interest, liquidated damages, costs, and reasonable attorneys' and accounting fees pursuant to Section 502(g) of the Employee Retirement Income Security Act of 1974, as amended, 29 U.S.C. §1132(g), and pursuant to the terms of the collective bargaining agreement and the Funds' trust agreements.

WHEREFORE, plaintiffs pray the Court as follows:

1. For a judgment against defendant based upon the findings of the financial examination in the total amount of \$ 16,392.48, plus interest accruing through the date of judgment;
2. For a judgment against defendant based upon its monthly reporting, in the total amount of \$17,612.34, plus interest accruing through the date of judgment;
3. For an Order requiring defendant to pay plaintiffs' reasonable attorneys' fees, accounting fees, and legal costs pursuant to 29 U.S.C. §1132(g);
4. For such other and further relief as the Court may consider appropriate under the circumstances.

Respectfully submitted,

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/s/ Janine M. Martin  
Attorneys for Plaintiffs

**CERTIFICATE OF SERVICE**

The undersigned hereby certifies that on October 14, 2020, the foregoing was filed electronically with the Clerk of the Court and a copy was mailed by certified mail, return receipt requested to the Secretary of Labor, United States Department of Labor, P.O. Box 1914, Washington, D.C. 20013 and to the Secretary of Treasury, United States Treasury, 15th and Pennsylvania Avenue, Washington, D.C. 20220.

/s/ Janine M. Martin